

**Portneuf Employee Health Plan  
Reimbursement Schedule  
Effective 1-1-2015**

**Therapy: Occupation, Speech, Physical**

The professional fee reimbursement from LHP Hospital Group, Inc., as Plan Administrator on behalf of the LHP Hospital Group, Inc. Welfare Benefit Plan (the "Plan") for Covered Services will be the lower of the billed amount or the Maximum Allowable Fee, as set forth in the schedules below.

These amounts will be reduced by applicable Coinsurance, Copayment, or Deductible amounts which are the financial responsibility of the Member. Note: These are estimated allowed amounts and approximate calculations. Member cost share, preauthorization, benefit plan design and payer editing may impact actual paid amounts.

SERVICE/PROCEDURE	MAXIMUM ALLOWABLE
CPT procedures categorized with RVU as defined by the Federal Register and covered by Medicare as a benefit.	105% of current Idaho Medicare Maximum Allowable Fee as updated by CMS, in effect as of the date of service.
Services and procedures without an establish unit value in the Federal Register, ASA Guide, or an established Medicare allowable rate for any HCPCS code.	70% of billed charges.

**Foot Notes**

1. UMR, the third-party administrator for Plan will calculate Maximum Allowable based on current Idaho Medicare Maximum Allowable.  
Transitional, non-facility RVUs will be applied.  
The CMS Idaho geographic practice cost indices (GPCI) will be applied.  
Site of Service differentials applies to all appropriate codes.
2. CMS is the abbreviation of the Centers for Medicare and Medicaid Services

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